

Cooperate WNC

Regional Mutual Aid for a Regenerative Future

As a member of the Cooperate WNC network, **you agree to uphold and participate in the following Culture of Conduct.**

I will...

-Engage with other members of the network, guest speakers, Cooperate WNC staff, and other stakeholders with respect and a focus on empathy and understanding. I will interact with people of different racial backgrounds and gender identities with honor, respect and humility.

-Recognize and value the diversity of people in our region and understand that I may encounter perspectives and beliefs that are different from my own. I will approach these differences with curiosity and engage in conversations from a place of genuine interest and willingness to grow.

-Recognize that our shared vision for a regenerative mutual aid support system in Western North Carolina is a long-term goal and focus on positive actions to achieve this shared vision, including providing constructive feedback.

-Practice consent culture and not engage with physical touch or closeness unless expressly desired by another community member.

-Contribute to the network within my reasonable capacity and remain engaged. Engagement can take many forms; attending events, posting on the Facebook group, opening the newsletters, contributing feedback and ideas, responding to mutual aid requests, etc.

-Participate fully and proactively in addressing any conflicts that arise that I am involved in to determine restorative actions that meet the needs of everyone involved.

-Pay membership fees and costs for any other events or services, promptly and fully. This includes proactively updating payment methods to current and functional accounts.

Cooperate WNC reserves the right to cancel your network membership in the event of significant breaches of conduct that cannot be resolved and healed through conflict transformation.